



WASHINGTON COUNTY SCHOOLS  
"Where Greatness Grows"

## Strategic Plan 2016-2021

### Vision

Washington County Schools will produce students who are avid readers, writers, and mathematical thinkers ready for any challenge in the 21st century, and prepared to be globally engaged productive citizens

### Mission

Through high quality teaching using rigorous standards the Washington County Schools will provide a world class education to every child, every day.

### Goals

*Every student in the Washington County Schools graduates from high school prepared for work, further education, and citizenship.*

**Objective:**

- By 2021, 100% of our students will graduate from high school prepared to work in their chosen field, further education and citizenship as determined by standardized assessments.

*Every student has a personalized education.*

**Objective:**

- By 2021 100% of students will complete high school prepared for entry into college, the military, or work force as determined by exit reports.

*Every student, every day will have excellent educators.*

**Objective:**

- By 2021, there will be an increase in teachers pursuing further education, as determined by increase of EVAAS growth, National Board Certification and advanced degree and badge certifications.

### Strategies

- Expand Pre-Kindergarten Program.
- Initiate AIG Enhancements to K-5.
- Expand STEM Programs and Internships.
- Initiate Career Education Programs in: Health Occupations, Food Preparation Service, and Paper Machinery.
- Continue Implementation of Early College Initiative with BCC/ ECSU.
- Expand focus on Mathematics and Reading Reasoning skills.
- Continue focus on Healthy Living.
- Expand parent involvement efforts.
- Expand after-school activities.

- Identify and expand career and college pathways.
- Provide more leadership opportunities for students.
- Initiate campus tours.
- Explore teacher differentiation practices.
- Refine role of guidance counselors.

- Initiate Future Teachers of America Program.
- Increase number of Teacher Appreciation Activities.
- Initiate sensitivity and cultural awareness training for teachers.
- Initiate a "Grow Our Own" Program.
- Expand relationships with ECU and ECSU.
- Expand mentors for teacher assistants with career goals.

# Goals

*The Washington County Schools has up-to-date financial, business, and technology systems to serve students, parents and educators.*

**Objective:**

- By 2021, the school district will meet all state technology systems as determined by the system technology plan.

# Strategies

- Secure outside grants and resources.
- Appoint a Technology Task Force with a dynamic leader.
- Initiate a one to one device technology program.
- Utilize wifi hot spots within the community.
- Initiate a technology awareness campaign within the community.
- Re-Initiate basis computer skills program.
- Initiate compliance with the NC Digital Learning Plan requirements by:
  - Working toward all schools having sufficient wireless access support for digital learning initiatives, increasing the numbers of teachers and students using digital learning tools, will use technology to personalize education for every student by:
  - Forming a district leadership team consisting of district and school administrators, teachers, parents, and community members to craft the goals and strategies that result in a shared vision for digital learning in the school system's instructional spaces;
  - Providing professional development for instructors, especially in regards to pedagogy in a digital environment where teachers reflect on and utilize various frameworks, including SAMR, Bloom's Digital Learning Taxonomy;
  - Ensuring that educator shift their role as facilitator in a digital learning environment, driven by guidance from the district level with students having anytime/anywhere access to digital content and resources; and ensuring that multiple and varied student assessments are embedded into instruction and are used to identify individual student needs and strengths for digital learning goals.

*Every student is healthy, safe, and responsible.*

**Objective:**

- By 2021, the school district will meet all health and safety guidelines as determined by compliance reports.

- Initiate Attendance Committee.
- Develop and implement guidelines fro absenteeism.
- Utilize Power School for automated calling and monitoring.
- Initiate fitness program K-12.
- Encourage healthy snacks and living.
- Expand staff and SRO visibility.